

# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

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## AIACE/CENTRAL/2019/ 94

To

The Secretary
Ministry of Coal
Government of India
ShastriBhawan, New Delhi

Sub.: <u>Issues related to CIL retired and working executives</u>

### Dear Sir,

At the outset, I must thank you from core of my heart for agreeing to meet us on dated 28-06-2019. The plight of retired executives of CIL, specially those executives who retired before 2007 have been communicate your honour from time to time in the past. A part from this there is a burning issue of revision of pay of the working executivesw.e.f. 01.01.2017.

We submit before your kind self the following issues:

## PENSION UNDER CMPS 1998

- 1. Enhancement of pension by making contribution to CMPS fund @ one notional increment wef 1/7/1995.
- 2. Separation of employees joining after 1/1/2007 from CMPS1998 and putting them under NPS with 9.84% contribution by CIL as per superannuation benefit.
- 3. Inclusion of all (limited in nos) who retired before implementation of CMPS1998 i.e. 1/4/1994.

#### **CPRMSE**

- 1. Formation of trust under CPRMSE.
- 2. Empanelment of hospitals in different cities with cashless facility.
- 3. Enhancement of annual payment under CPRMSE from Rs 15000/to Rs 50000/ year.
- 4. Hiring services of speciaslised agency like UTISL for processing the bills of empaneled hospitals

#### PAY REVISION

- 1. Early approval of revised pay revision proposal submitted by coal ministry to DPE.
- 2. Restoration of Coalfield Allowance.
- 3. Restoration of LTC/LLTC.

### IMPLEMENTATION OF NPS

- 1. Completion of missing NPS data, correction of basic data like date of birth, PAN etc
- 2. Interest on provisioned amount for NPS since 1/1/2007 till actual start of payment of annuity.
- 3. Refund of NPS amount less than 2 lakhs to retired executives and full amount to widows.

## CAREER GROWTH

1. Timely promotion of executives—There is a huge stagnation at E6 level and many executives are in the same grade for more than 15 years and restoration of E9 grade.

We therefore, humbly request you to kindly consider to address our genuine issues as mentioned above. We shall remain highly indebted for the same.

With regards and best wishes,

PK SINGH RATHOR

Principal General Secretary